Trainer's Profile – Lee Huang Han, Sean

Sean has more than 37 years of working experiences. He has held leadership positions and possesses deep knowledge in strategy, operations, logistics, security, maritime operations, information systems, people management, project management, learning science, opportunities creation and change management.

Sean is a practising Coach-Consultant where learning, facilitation and coaching services are utilised to achieve organisational and business objectives such as facilitating focus group discussion for strategic thinking, strategy innovation, change management and coaching for leadership development. For optimal outcome, the clients[1] are infused with core concepts of systems thinking so that they are better able to conceptualise and execute with the larger system in view as part of their organisation development and/or organisational change initiatives. Different approaches and techniques are utilised to help clients achieve their desired outcomes ranging from DevOps, Scrum, Kanban, Systems Thinking, Design Thinking, GRPI, OKR, ORID, ADKAR, DMAIC, etc. The guiding principle is to deliver value to the best of one's ability to make a difference for others.

Sean conducts various training courses to enable leadership development which include: the Basic Coaching and Facilitation Course for various SAF training schools through ST Electronics since 2018 (e-Services), and the year-long Leadership and Organisational Development programme that covers learning organisation and systems thinking for the Centre of Leadership Development, SAFTI Military Institute, from 2019 to 2024. Sean is an associate adult educator under the Adult Education Professionalisation initiative by the Institute of Adult Learning of the Singapore University of Social Sciences. He also volunteers with International Association of Facilitators - Singapore Chapter as the Treasurer.

---

[1] Small Medium Enterprises (SMEs) in the logistics, services, and technology sectors.

Certifications

- Member Business Continuity Institute (035795) *by the Business Continuity Institute (UK)*
- Certified Information Systems Security Professional (653049) *by International Information System Security Certification Consortium (US)*
- Certified Risk Management Professional (0052645261) *by Risk and Insurance Management Society (US)*
- Certified Information Privacy Professional/Asia (000365214L) *by International Association of Privacy Professionals (US)*
- Certified Information Privacy Technologist (000365214L) *by International Association of Privacy Professionals (US)*
- Certified Information Privacy Manager (000365214L) *by International Association of Privacy Professionals (US)*
- Fellow of Information Privacy (000365214L) *by International Association of Privacy Professionals (US)*
- Practising Management Consultant (10911) *by Practising Management Consultant Certification Board (Singapore)*
- Certified Professional Coach in Transformative Coaching (2019-1861) *by Coach Masters Academy (Singapore)*
- Job and Career Transition Coach (JCTC-121/2019-SIN), and Job and Career Development Coach (JCDC-121/2019-SIN) *by Career Planning and Adult Development Network (US)*
- Advanced Certificate in Learning and Performance (100012047) *by Institute for Adult Learning (Singapore)*
- Project Management Professional (1621704) *by Project Management Institute (US)*
- Certified Professional Agile Coaching (396-28131-9c0622bc-915b-4871-88ef-21cbedd3c9a5) by *ICAgile (US)*
- Advanced Certified Scrum Master (000485611) *by Scrum Alliance (US)*
- Advanced Certified Scrum Product Owner (000485611) by *Scrum Alliance (US)*
- Certified Agile Leadership Essentials®, Teams® and Organisation® (000485611) *by Scrum Alliance (US)*
- Certified SAFe 5 Agilist (24943654-7722) *by Scaled Agile (US)*
- Certified DISC Practitioner (CPHA24720200218LHHD) *by Assessments 24x7 (US)*
- Certified Emotional Intelligence Quotient Practitioner (ATA24720230514LHHE) by *Assessments 24x7 (US)*
- Certified Lego® Serious Play® Trainer *by Association of Master Trainers (Denmark)*
- Certified TetraMap® Facilitator *by TetraMap International (NZ)*
- TotalSDI Facilitator (SG16042906) *by Personal Strengths Publishing (US)*
- Certified DISC Practitioner (CPHA24720200218LHHD) *by Assessments 24x7 (US)*
- Certified Points-of-You Facilitator (SGP-003) *by Points of You (Israel)*
- GroupMap™ Certified Facilitator *by Digital Collaboration Academy (UK)*
- Lead Auditor/Auditor Quality Management System *by Neville Clarke (Singapore)*
- SOC for Cybersecurity Certificate (256197085) *by AICPA (US)*
- Strategy Tools Global Coach *by Strategy Tools (Norway)*

- Certified Systems Thinking, Systems Mapping, and Systems Leadership *by Cabrera Research Lab, Cornell University (US)*

Education

- Master of Science in Real Estate, 2013. National University of Singapore, Singapore
- Master of Art in Instructional Design and Technology, 2010. Nanyang Technological University, Singapore
- Master of Security Management, 2007. Edith Cowan University, Australia
- Bachelor of Business Administration (Honours), 1992. National University of Singapore, Singapore
- Advanced Diploma in Data Protection, 2020, Singapore Management University, Singapore