

# FACILITATING LEARNING @ WORK

## Course Overview

Living and working through the economic, social and pandemic disruption has prompted individuals to prioritize learning flexibility and career fulfillment. Organizations are also reexamining business strategies, workforce models, values, and culture. With this, there is an urgent challenge to future-proof the workplace with employees who have relevant and up-to-date competencies. Amid this era of massive transformation, it is imperative that employees take on self-directed learning and facilitate learning at the workplace. By capitalizing collective learning, it is the organisations that can learn the fastest that will lead the world.

This course brings you an insight on the importance of learning at the workplace and how to go about identifying learning opportunities that are relevant to upskill in an effective and timely manner. At the end of the programme, participants will be able to use a simple model to identify opportunities and targets for learning to facilitate continuous career development.

**Level:** Basic

## Who Should Attend

All who are considering to enter the healthcare industry as well as current Healthcare Industry Junior Staff, Supervisory Staff, Executive, Manager and anyone who is interested to learn how to deploy different learning approaches which enable continuous learning across different contexts to drive self-development and the achievement of competencies for the current and future work requirements.

## Topics

- Introduction to changes at the workplace
- Perform career planning and goal setting
- Apply IDEAL Model for lifelong learning
- Adopt appropriate learning styles, modes and tap on available resources
- Gather feedback for learning and work performance
- Review and improve to ensure learning effectiveness

## Schedule

9am to 6pm

Course Mode: Online Course Via Zoom

## Assessment

N.A.

## Fees & Funding

Nett Course Fee (Subject to prevailing GST %)	S\$450.00
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## Application Procedures

Please email to Mr Dionysius Soh, [dionsoh@hmi.com.sg](mailto:dionsoh@hmi.com.sg) for registration & enquiries.