# Promote Equality and Diversity in the Workplace (Advanced)



**Promote Equality and Diversity in the Workplace.** Join this course to understand the importance of team diversity and how to leverage on team diversity to overcome challenges during team development.

## **Course Description**

This course brings an insight on the importance of team diversity in the healthcare industry. It shows how one can leverage on this by organizing effective team activities to overcome challenges during team development. Beyond team building, the course also explores ways how one can adopt different workplace learning practices to alleviate team-based learning and feedback to improve performance.

### **Learning Outcomes/Objectives**

At the end of the course, participants should be able to:

- 1. Understand the importance of team diversity in the healthcare industry
- 2. Describe what it takes to organize effective team activities
- Recognize the different types of discrimination and ways to overcome them
- 4. Adopt the different workplace learning practices to suggest teambased learning and feedback to improve team performance

## **Training Methodology**

Facilitated classroom training, small group discussions, skills practice

## **Course Outline**

- 1. Understanding Team Diversity
- 2. Plan and Design Team Building Activities
- 3. Implementing Team-based Activities for Workplace
- 4. Promoting Equality and Diversity in the Workplace
- 5. Strengthening Workplace Learning and Performance

## **Target Audience**

Allied Health Professional, Managers, Executives, Corporate Services Staff
\*Healthcare professionals, managers and executives (PMEs) who aspire to move into a management role

#### Course Time

15 Apr 2021, 2pm - 6pm

**Course Fee:** \$299.60 (Including GST) Prevailing course fee subsidy at 90% for Singaporeans/PRs and 45% for Work Pass Holders working in eligible community care organisations.

## Trainers' Profile

Carol Hoon has over 20 years of professional experience, specializing in areas of Learning & Development, Positive Psychology and Coaching. She is also a Certified Emotional Intelligence Practitioner by Genos International and a Senior Assessor with the Enterprise Singapore Business Excellence. She holds a Master of Science in Human Resource Management & Development.

### Venue

Zoom online platform

#### **Enquiries**

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