

Creating a Successful Mentoring Program @ the Workplace. Join this course to understand how to create an impactful and successful mentoring program.

Course Objectives

Gain a deeper understanding on how to create an impactful and successful mentoring program in your organization.

Learning Outcomes/Objectives

At the end of the course, participants should be able to:

1. Understand the difference between mentoring, coaching and counselling
2. Different types of mentoring
3. Learn the different phases in a mentoring program
4. Selection and matching between mentors & mentees
5. Learn the importance in training of mentors & mentees prior to commencement of mentoring program
6. Topics to cover during the training of mentors and mentees
7. Areas to prepare during the different phases of the mentoring program

Training Methodology

Facilitated classroom training, group discussions, reflection

Course Outline

1. Welcome and Workshop Objective
2. Introduction to Mentoring. Benefits and Types of Mentoring
3. Different Stages in Mentoring Program
4. Design Phase
5. Mentor & Mentee Phase
6. Launch Phase & On-Going Support Phase
7. Monitoring Phase
8. Termination Phase
9. My Organization Mentoring Program

Target Audience

Senior Management staff, Corporate Services Staff

*Recommended for leadership and management staff who are designing and implementing mentoring program

Course Time


7 Jun 2021, 9am - 6pm

Course Fee: \$299.60 (Including GST) Prevailing course fee subsidy at 90% for Singaporeans/PRs and 45% for Work Pass Holders working in eligible community care organisations.



Trainers' Profile

Adrian Toh has over 20 years of experience, specializing in areas of Leadership, Team Development and Coaching. As a certified DISC Master Trainer, he has conducted numerous team development workshops for government agencies and the private sector. He is also a certified Neuro-Linguistic-Programme (NLP) Master Trainer, and a proven coach with more than 13 years of experience. For the past 7 years, Adrian has assisted organisations such as Prudential, SAF, Home Team Academy and individuals achieve their goals through training, facilitation and coaching.

Venue

 Zoom online platform

Enquiries

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