

Leading Change. Join this course to be equipped with skills to develop a personal change management strategy, enabling you to monitor, evaluate and innovate in change.

Course Objectives

This 2-day programme equips managers and supervisors with leadership responsibilities to develop a personal change management strategy and toolkit to support organisational in transformational changes. It also enables participants to apply the change management framework, methodologies, tools to monitor, evaluate and innovate in change.

Training Methodology

Skills practice, facilitated classroom training, role play, small group discussions, case studies, experiential learning activities

Target Audience

Allied Health Professional, Enrolled Nurse, Registered Nurse, Advanced Practice Nurse, Corporate Services Staff (Recommended for healthcare staff with managerial/supervisory role)

Course Time

23 & 24 Feb 2021 (2 days), 9am - 6pm

Course Fee: \$583.15 (Including GST) Prevailing course fee subsidy at 90% for Singaporeans/PRs and 45% for Work Pass Holders working in eligible community care organisations.

Trainers' Profile


Yeow Chern Han has 20 years of experience in organizational development consulting and training. As a coach and facilitator, he has helped implemented successful corporate transformation initiatives through intervention such as business review and planning, change management, team building, team coaching, executive coaching and leadership development training. His experience spans across diverse industries including healthcare, pharmaceutical, electronic manufacturing and financial services.

Khng Teck Khoon (TK) has more than 20 years of experience in Learning & OD Management. As a facilitator, course developer and team manager, he is people-centric in leadership and an empathetic communicator. His domain expertise includes Culture & Change Management, Leadership and Customer Experience. He has been facilitating programmes for the Community Care sector for the past 5 years, including AIC, Ling Kwang Home and Singapore Christian Home.



Course Outline (2 days)

Day	Course Dates	Course Outline
		• Zoom Session
• 1	Feb 23	Module 1: Build Adaptability (A/D/K) <ul style="list-style-type: none">• Establish today's reality – Change is happening!• Improve the team's capacity (A+D+K) for sustained high performance under conditions of uncertainty, ambiguity and change (Learn how to Adapt to Change)• Develop a Personal Strategy for Change Leadership• Acknowledge individual's reactions to Change• Assess the Impact of Change• Acknowledge team/others' reactions to Change• Take Positive Actions towards Change
• 2	Feb 24	Module 2: Lead and Drive Change (A) <ul style="list-style-type: none">• Learn how to Implement a Whole Organisation Change Plan• Drive Change through Risk Mitigation Module 3: Establish Commitment (R) <ul style="list-style-type: none">• Improve the ability to Reinforce Change• Sustain Change with a culture of leading change

Venue

 Zoom online platform

Enquiries

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